

SUPPLEMENTAL AGREEMENT
Department of Law Enforcement
ONE-TIME LUMP SUM PAYMENT FOR UNIFORM PATCH REPLACEMENT

This SUPPLEMENTAL AGREEMENT is entered into this _____ day of August, 2024, by and between the Hawai'i Government Employees Association, AFSCME, Local 152, AFL-CIO, ("Union"), and the State of Hawai'i, the Department of Law Enforcement (Employer), on behalf of Employees of the Employer in the class series of Deputy Sheriff I, II, III, IV, and V in Bargaining Unit 14.

WHEREAS, Act 278, 2022 Session Laws of Hawai'i established a new Department of Law Enforcement that represents state law enforcement officers; and

WHEREAS, Act 278 transfers the law enforcement and security functions and personnel of the harbors division of the department of transportation, the non-statutorily mandated functions and law enforcement personnel of the investigations division of the department of the attorney general, and the office of homeland security of the department of defense to the department of law enforcement; and

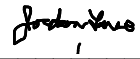
WHEREAS, part of the transition of law enforcement functions includes replacement of department identification uniform patches; and

WHEREAS, the Union and Employer agree that the practical solution to the replacement of department identification uniform patches is to allow the law enforcement officers to directly arrange for a tailor or other qualified person to perform the work; and

NOW THEREFORE, the Employer shall make a one-time lump sum payment of one-hundred twenty dollars (\$120.00) for the replacement of uniform patches. This payment is not recurring or continuing. The instructions on the removal and replacement of uniform patches are attached.

IN WITNESS WHEREOF, the parties hereto, by their authorized representatives, have executed this SUPPLEMENTAL AGREEMENT.

STATE OF HAWAII
Department of Law Enforcement



Aug 1, 2024

Its Director

Date

HAWAII GOVERNMENT EMPLOYEES
ASSOCIATION, AFSCME, LOCAL 152
AFL-CIO

Its Executive Director

Date

Department of Human Resources Development



Aug 5, 2024

Its Director

Date

Office of Collective Bargaining



Aug 6, 2024

Its Chief Negotiator

Date