

**SUPPLEMENTAL AGREEMENT
BETWEEN
THE STATE OF HAWAII
AND
HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
(Educational Assistant and Teaching Assistant Repricing)**

This SUPPLEMENTAL AGREEMENT is entered into this _____ day of September, 2023, by and between the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO ("Union"), and the State of Hawaii, and the Department of Education (collectively, the "Employer").

WHEREAS, hiring and retaining qualified educational assistants and teaching assistants in the classroom to support teachers have been crucial for student support and the development of our keiki; and

WHEREAS, the Union and the Employer agree that repricing is a step in providing appropriate compensation for the Educational Assistants and Teaching Assistant class series to attract and retain employees; and

WHEREAS, the Union and the Employer shall continue to meet and confer on the enhancement of a career ladder that relates to the Educational Assistant and Teaching Assistant class series; and

WHEREAS, Act 253, Session Laws of H 2000, better known as "Civil Service Reform Act," lawfully permits the Union and the Employer to negotiate the repricing of existing classes within its compensation plan.

THEREFORE, the Union and the Employer agree that the Educational Assistant and Teaching Assistant classes shall be amended to reflect the following repricing action:

Effective July 1, 2023

Educational Assistant I	SR-08 to SR-09
Educational Assistant II	SR-10 to SR-11
Educational Assistant III	SR-12 to SR-13
Teaching Assistant I	SR-14 to SR-15
Teaching Assistant II	SR-16 to SR-17

Effective July 1, 2024

Educational Assistant I	SR-09 to SR-10
Educational Assistant II	SR-11 to SR-12
Educational Assistant III	SR-13 to SR-14
Teaching Assistant I	SR-15 to SR-16
Teaching Assistant II	SR-17 to SR-18

FURTHERMORE, the repricing action shall be effective August 2, 2023 (School Year 2023-2024), and July 31, 2024 (School Year 2024-2025).

IN WITNESS WHEREOF, the Employer and Union, by and through their authorized representatives, have executed this Supplemental Agreement on the day and year first written above.

STATE OF HAWAII

HAWAII GOVERNMENT EMPLOYEES
ASSOCIATION

By: _____
Brenna Hashimoto
Chief Negotiator

By: _____
Randy Perreira
Executive Director

HAWAII STATE DEPARTMENT OF EDUCATION

By: _____
Keith T. Hayashi
Superintendent

APPROVED AS TO FORM:

By: _____
Deputy Attorney General