

RICHARD T. BISSEN, JR.
Mayor

KEKUHAUPIO R. AKANA
Managing Director

JOSIAH K. NISHTA
Deputy Managing Director



DEPARTMENT OF MANAGEMENT
COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.mauicounty.gov

May 8, 2023

Ms. Toni Rust
Maui Division Chief
Hawaii Government Employees Association
2145 Kaohu Street, Suite 206
Wailuku, HI 96793

**SUBJECT: STEP 2 CLASS GRIEVANCE – FAILURE TO APPLY OVERTIME
HOURS TOWARD TEMPORARY HAZARD PAY CALCULATION**

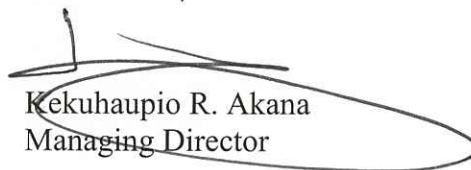
Dear Ms. Rust:

The Department of Personnel Services has recommended that I sustain the subject grievance filed by the Union on behalf of County of Maui HGEA employees eligible for Temporary Hazard Pay from March 4, 2020 to March 25, 2022 as granted and awarded in the Arbitration Decision and Order dated October 28, 2022.

In consideration of the Arbitration Decision and Order, and further discussion and review, I am sustaining the subject grievance. HGEA employees who physically reported to the workplace and performed overtime during the Temporary Hazard period reflected above, shall have their overtime hours included in the Temporary Hazard Pay calculation and compensated according to the Decision and Order.

I trust this will satisfy the remedy sought in the grievance.

Sincerely,


Kekuhaupio R. Akana
Managing Director

/crp